



Safety Program Accredited

NATIONAL STANDARD

This COR™ Certificate of Recognition is presented to:

Wright Tree Service of Canada

For having developed and implemented a health and safety program and met the national standards of the Certificate of Recognition (COR™) program and provincial standards of Manitoba's SAFE Work Certification through an independent evaluation of their health and safety program.

COR™ Certification is trademarked and nationally recognized by the participating members of the Canadian Federation of Construction Safety Associations.

Construction Safety Association of Manitoba
Executive Director

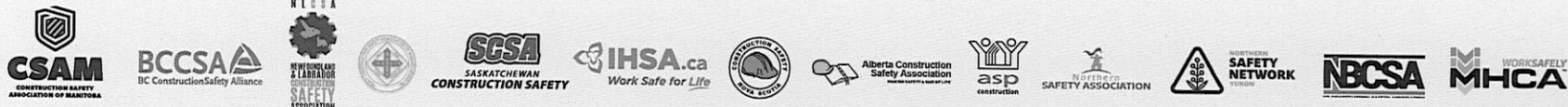


CSAM
CONSTRUCTION SAFETY
ASSOCIATION OF MANITOBA

COR™ Equivalency Certificate #34012-20-E

Expiration Date: July 25, 2021

Valid only with annual letter of good standing



December 2, 2020

Wright Tree Service of Canada
10100 114 Ave SE
Calgary, AB
R3S 0A5

Attention: Codie Anderson

RE: **Manitoba Certificate of Recognition (COR™) Equivalency**

Wright Tree Service of Canada is hereby granted their Manitoba COR™ Equivalency with an expiration date of July 25, 2021 (Certificate enclosed).

COR™ Equivalency # 34012-20-E

With respect to the Letter of Intent that has been signed by the provincial safety associations participating in the Canadian Federation of Construction Safety Associations, the Construction Safety Association of Manitoba will acknowledge the 13 basic elements, which have been verified by supplying a copy of the Confirmation of Safety Certification issued by the Alberta Construction Safety Association. Upon reviewing the documentation supplied in support of Section 14 – the Manitoba Supplement, Wright Tree Service of Canada has now met all requirements for COR™ (Equivalency) Certification in Manitoba.

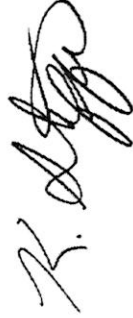
The following information specific to Manitoba is included for your resources:

- An explanation of the CSAM programming in Manitoba
- An electronic copy of our Provincial Workplace Safety and Health Act & Regulation

Also, of particular note, it is mandatory that you designate a worker safety representative at each job site (Section 41(1)(b) of the WSH Act).

If you have any questions, concerns, or require any assistance, please do not hesitate to contact me at 204-775-3171.

Sincerely,



Keith Steffano
COR™ Program Manager

cc: Alberta Construction Safety Association